

DIMENSIONS

Fall/Winter 2023



CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA, FASLA

In my tenure, first as a Board Member and then as Board Chair, I have had the honor of working with many wonderful fellow Board Members. These individuals have willingly given their time and expertise to serve Missouri by protecting the public's health, safety, and welfare. I very much appreciate working alongside them knowing that they are dedicated and prepared for Board meetings and always willing to have open and honest dialogs on some very difficult subjects. This Board takes the granting of a license and discipline of any license as a serious matter. The public doesn't get to witness these closed-session conversations, but all viewpoints are considered, discussed, and debated before the Board settles on the final action. Not every decision is unanimous, but I believe that even those in the minority support the final Board action.

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CHAIRMAN'S LETTER CONTINUED

One key aspect of how the Board operates is being cognizant of the thoughts and very valuable input of our Public Member. The Public Member's purpose is to represent the interests of all six million residents of this state "to protect the inhabitants of this state in the enjoyment of life, health, peace, and safety, and to protect their property from damage or destruction through dangerous, dishonest, incompetent, or unlawful...practice and to conserve the public welfare (20 CSR 2030-1.010 General Organization). By law, the Board is comprised of 15 members with 14 of them being Professional Members (one Board Chair, three architects, four professional engineers, three professional land surveyors, and three professional landscape architects) and one Public Member. I can't imagine how intimidating it must be for a new Public Member to sit around the table for their first Board meeting knowing who they represent and to do it in the presence of 14 trained and seasoned Board Members.

Through my attendance at national registration board meetings, I've heard two extremes from other state boards they either have a focused and involved public member or that their public member is passive. In a training session a few years ago regarding public members, the moderator wasn't getting any feedback on the question regarding public member engagement. After a little silence, the moderator asked me how our Board motivates and engages our public member. To the best I can remember, my answer was that we didn't need to motivate them, they walked in the door fully engaged and ready to serve.

The good news is that despite the enormity of the task, we have been very fortunate to have Sherry Cooper as our long time Public Member, serving since June 4, 2014. Sadly, Sherry will be moving on to her next adventure, and this past May meeting was her last. All the traits that I mentioned before about being prepared for meetings and freely giving honest feedback describe Sherry. The citizens of Missouri could not have had a better representative looking after their interests. Some of my favorite memories of Sherry's service include how she kept our Legal Counsel on their toes by asking tough, probing questions, and looking for new solutions. Ms. Cooper, you will be missed, and I wish you all the best.

I believe that most, if not all, Board Members would tell you that Board service is very rewarding and at least a little time consuming. The Division of Professional Registration and the Governor's office appreciates having a slate of candidates for consideration when a Board vacancy occurs. The general requirements state you must be a resident of the state for at least five years and have held your professional license for at least ten consecutive years as a Missouri licensee. At the time of each vacancy, the statewide professional society can nominate up to five individuals. Please consider service, and if you have interest, please get in touch with your professional society. The Public Member must be a Missouri resident and a registered voter of at least one year and never held a license in any of our four professions. If you know someone that might be willing to serve as Public Member, have them notify the Director of Professional Registration in writing and fill out the necessary paperwork on the Governor's website under Boards and Commissions.

Please feel free to contact me through the Board office if I can be of any service to you.

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ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

Based on the complaints that the Board continues to receive; it appears that most people hiring an architect do not try to confirm if that person is licensed to provide the services they are seeking. They seem genuinely surprised when they learn that the person they filed a complaint against is not licensed and they will often cite examples of where they were deceived such as: statements on websites; the unlicensed person doesn't correct references that they are an architect; the unlicensed person signed contracts, applications for permits and other documents as the architect, etc. To make matters worse, a licensee is often found aiding and abetting the unlicensed person practicing architecture by placing their professional seal on the construction documents prepared by the unlicensed person. In most of these complaints, the unlicensed person and licensee work as separate firms. The unlicensed person will try to rationalize that his actions in taking on contracts to provide architectural services are legal if he can get a licensee to seal his work; and the licensee believes that he/she has acted appropriately if he/she reviews the documents and insists that some changes are made. Both fail to recognize that they are in violation of Missouri law and that the reason they are the subject of a complaint is that someone has been harmed or some authority has noticed flaws in the documents that were submitted.

The unlicensed person is practicing architecture whenever they are "rendering... or offering to render services in connection with the design and construction of public and private buildings, structures and shelters, site improvements, in whole or part and including any additions or alterations thereto..." Such actions constitute the practice of architecture which can only be offered by "a person with the required architectural education, practical training, relevant work experience, and licensure to practice as an architect in Missouri." The definition of the practice of architecture is found in Missouri statutes; i.e., Section 327.091(1), RSMo. Section 327.101, RSMo, allows some exceptions for an unlicensed person to provide limited design services, but only if they make it clear to the client and others that they are not a Missouri licensed architect. Otherwise, licensure is required and any person who practices architecture without a valid license is guilty of a class A misdemeanor per Section 327.076, RSMo.

When a licensee places their personal seal on construction documents (i.e., a technical submission), they become "in responsible charge" per Section 327.091.2, RSMo. The effect of the licensee's seal on technical submissions is further described in Section 327.411, RSMo. A licensee is aiding and abetting another person in the unlicensed practice of architecture when they affix their seal to a document that was not prepared under their immediate personal supervision. Immediate Personal Supervision is defined in Board Rule 20 CSR 2030-13.010. The rule has several duties that the licensee must fulfill in order to affix their seal to a technical submission and it begins with being in control over the decisions that are embodied in the development and preparation of that document. They, or an employee of their firm, must have direct contact with the client requesting preparation of the documents that have been sealed, and they must provide the initial direction in development of the design and supervise each step of the preparation of all technical submittals that bear their seal. The licensee must also be able to personally answer any question regarding substantive decisions as to the design.

We often discover in these types of complaints that the licensee never met the client requesting the project and relied solely on the unlicensed person for all communications with the client. The licensee's lack of involvement is easily confirmed when they cannot answer pertinent design questions. We also find that once the construction documents have been sealed by the licensee, seldom are they involved in the project again, if ever. Both the unli-

ARCHITECTURAL DIVISION LETTER - CONTINUED

censed person and the licensee must adhere to Board Rule 20 CSR 2030-13.010-4(C), which reads as follows: “The licensee is not employed by the client solely for the purpose of reviewing and approving specifications, drawings, reports, design surveys, or other technical submissions prepared by an unlicensed person, employee, or contractor of the client.” To act otherwise is to violate the trust Missouri has placed on its licensees to protect the health, safety, and welfare of its public.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

INCIDENTAL PRACTICE REVISITED

The claim of incidental practice has come up recently in some of our complaint and discipline cases, so I thought it might be a good time to revisit the topic.

Several years ago, incidental practice was generally handled as an issue where you are a licensed professional and you know the difference between your normal practice area and what was incidental to it. When there were disputes, most were between architects and engineers. There were some practitioners who felt that if they held a valid license then they could sign and seal anything and everything to do with their project. That premise is wrong, unless they are uniquely qualified to do so. Taking a class or two in college on a broad subject does not qualify you as having the ability to safely and competently design anything outside your normal area of licensed practice.

As a civil engineer, I remember taking my one electrical engineering class and one thermodynamics class at Missouri S & T some 50 years ago. I remember the thermo professor getting frustrated with our class full of civil and electrical engineering students, asking what we are going to do in “real life” when we are faced with a thermodynamics problem. The answer came swiftly and accurately. We stated we would hire a mechanical engineer. That answer is still valid today.

Because of the outcome of some court cases a major push was made in 2014 to update Chapter 327 to bring that wording up to date for 2014 and to include all four professions, Architecture, Professional Engineering, Professional Land Surveying, and Professional Landscape Architecture in doing so. We also saw a need to define, once and for all, incidental practice in Chapter 327. I am proud to have been part of that group effort to define incidental practice to cover not just engineers and architects, but all four professions. I offer you my interpretation of what we wrote in 2014.

327.011. Definitions

(9) “Incidental practice”, the performance of other professional services licensed under this chapter that are related to a licensee’s professional service, but are secondary and substantially less in scope and magnitude when compared to the professional services usually and normally performed by the licensee practicing in their licensed profession. This incidental professional service shall be safely and competently performed by the licensee without jeopardizing the health, safety, and welfare of the public. The licensee shall be qualified by education, training, and experience as determined by the board and in sections [327.091](#), [327.181](#), [327.272](#), and [327.600](#) and applicable board rules to perform such incidental professional service;

We have seen, since 2014, attempts by some to defend their incidental practice violations by quoting pieces of the definition that fit their unique circumstance.

The definition consists of three sentences. All are applicable and intended to work together to define incidental practice. Think of it like the commonly used phrase “three-legged stool” where each sentence of the definition is a leg. Without one leg the stool fails. Without one sentence the definition is incomplete and invalid. But what did we mean by our wording?

PROFESSIONAL ENGINEERING DIVISION LETTER - CONTINUED

In the first sentence, “...secondary and substantially less in scope and magnitude...” means exactly what it says. You are a professional practicing in an area for which you are licensed and anything outside of that area of licensure is secondary. It also means that if you are a licensed architect or professional engineer and you submit sealed plans with only your seal on them, and those plans show only design outside your area of licensure, in my opinion, that does not qualify as incidental practice unless you can meet the requirements stated in the other two sentences of the definition.

In the second sentence, “*This incidental professional service shall be safely and competently performed...*” means that whatever professional service you perform must always be done with the health, safety and welfare of the public in mind. It also must be done competently. Remember my previous comments, a class or two in college does not qualify you as being competent in an area for which you are not licensed. Missouri has a Board Rule that covers the question of competency.

20 CSR 2030-2.010 Code of Professional Conduct

(3) In practicing architecture, professional engineering, professional land surveying, or professional landscape architecture, a licensee shall—

(A) Act with reasonable care and competence and apply the technical knowledge and skill which are ordinarily applied by architects, professional engineers, professional land surveyors, or professional landscape architects of good standing, practicing in Missouri. In the performance of professional services, licensees hold their primary responsibility to the public welfare which should not be compromised by any self-interest of the client or the licensee.

In the third sentence of the definition, “*The licensee shall be qualified by education, training, and experience as determined by the board...*” means the APEPLSPLA Board will look at the applicable sections of Chapter 327 and the Board Rules that apply to your area of licensure. They will determine if your education, training, and experience are sufficient to design safely and competently what you claim as incidental practice outside your normal area of licensure.

One piece or one sentence of the definition cannot stand alone to define incidental practice. It takes all three sentences to complete the definition. Then the three-legged stool can withstand the test of time and the judicial system.



PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Mark W. Nolte, PLS, Division Chair

After returning from the NCEES Annual Meeting held in Boston August 15-18, I would like to summarize where we now stand with our Professional Land Surveying Testing. The meeting was advertised to be our opportunity to vote on whether the NCEES would create 5 different modules for each state to choose from to test the knowledge necessary for licensure. Initially, these modules were Core, Boundary, Mapping Science, PLSS and Incidental Drainage. A committee, "Committee on Examinations for Professional Surveyors" was tasked to study this possibility. The committee determined that there was not enough interest in testing for Incidental Drainage to create a module. Mapping Science was considered important, but would require further study before implementing it.

What was settled on was to combine Core and Boundary into one module. This new module would essentially be our current PS examination with PLSS questions removed. Secondly, it was determined that a PLSS module would be created to test the knowledge base of the BLM Manual. For Missouri Surveyors, this seemed to be a welcome option knowing that Missouri surveys are performed differently than is described in the Manual based on the Instructions given to the GLO surveyors and would remove questions that may be in conflict. After discussion with Dr. Richard Elgin and Dr. Joe Paiva it was decided that our Missouri Specific Exam might be changed a bit to test more on the Missouri PLSS and less on Core/Boundary to accommodate the changes by the NCEES, hence our vote was to be in favor of the motion. We could continue as normal requiring the new core/boundary exam and our tweaked Missouri State Specific Exam.

All was well as we arrived knowing that we had reached consensus on how we would cast our vote. It was announced prior to our opportunity to vote that the motion the committee proposed was out of order and instead of the Council (member states) being allowed to make this determination, the motion was to be sent to the NCEES Board of Directors for a decision. The Board of Directors met privately in Boston and voted to approve the motion to create the PLSS module with a fee of \$325.00 per exam taker. It will be up to the member states to decide if they will require candidates to take the PLSS module in addition to the PS exam.

In summary, these changes are most likely to take place 5 years in the future. We will have ample opportunity to modify our State Specific exam to accommodate the NCEES changes by placing more emphasis on Missouri PLSS questions in the exam. I will keep you posted as I learn more.



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

The 2023 Annual CLARB meeting was held September 20 to September 22, 2023, in Henderson, Nevada. Board Executive Director, Judy Kempker, PLA Division Member, Noel Fehr and I were in attendance. In addition to issues relating to the current landscape architectural practice within the United States and Canada, the practice of landscape architecture globally was addressed. CLARB, in conjunction with the International Federation of Landscape Architects, conducted the first global job task analysis for the practice of landscape architecture. One of the issues that many licensing jurisdictions are facing is evaluating landscape architectural education at universities outside of the United States and Canada. Through a joint effort of CLARB and the Landscape Architectural Accreditation Board (LAAB), an effort is currently underway to determine the international equivalency of education outside of the U.S. and Canada. This will help licensing jurisdictions in determining the eligibility of applicants from outside the United States and Canada for licensure.

In a related matter, the profession of Landscape Architecture has been included as a STEM occupation in 2023. Currently, all four of the professions regulated by the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects are STEM professions. STEM occupations require education in science, technology, engineering, and mathematics and undergo a rigorous evaluation to determine eligibility for this designation. The ASLA website has a white paper outlining the evaluation criteria for the inclusion of Landscape Architecture as a STEM profession.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)
National Council of Examiners for Engineering and Surveying (NCEES)
Council of Landscape Architectural Registration Boards (CLARB)



PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

Thank You For the Opportunity to Serve

Time to Step Down. After nine years serving as the Public Member — and after much reflection — I made the difficult decision to step down from the Board following the May Board Meeting. I have been privileged to serve in this important public protection role for the past nine years and had hoped to serve for many more years to come.

Based on the knowledge I gained during my career, I had long-desired to serve as a Public Member on a licensing Board — and more importantly — on a Board where the public may be at great risk of harm if recognized standards of practice are not met by licensees. So needless to say I was very excited when not long after I retired, I was appointed and then reappointed as the Public Member on this Board by then Governor Jay Nixon (D); along with the support of my then State Senator Dave Schatz (R). I greatly valued the bipartisanship of the support given me during the appointment and confirmation process.

While a substantial majority of a licensing Board's Members must have the intrinsic knowledge regarding education, testing, training, and standards of practice necessary to effectively carry out a state's public protection mandate, at the same time public representation on a Board is an important component to ensure that consumers are meaningfully represented. This check and balance is critical to reinforce the primacy of public protection and can offset any criticisms of the "fox guarding the hen house" that has sometimes — and erroneously in my view — plagued professional self-regulation.

When I began my service as the Public Member I viewed my role first, to understand and apply to the best of my ability the practice Act and second, to be the eyes and voice of every Missourian — *residents and licensees alike*. I believe I stayed true to that philosophy for the length of my service. I learned a great deal, gladly put in the necessary work, and received positive feedback regarding my contributions; all of which made my volunteer service so very rewarding.

Over the past nine years, I served alongside knowledgeable, dedicated, and personable architect, engineer, land surveyor, and landscape architect Board Members. The Board can also boast extremely capable staff and attorney support. The level of comradery and the dedication to the job by Board Members, staff, and legal counsel is a credit to the quality of all the people involved. I will always be grateful I got to know and work alongside — as an equal member of the team — each and every one of them; making stepping down even harder.

Serving as a Public Member on a Missouri licensing Board is a unique and important role that has given me much pride and an enormous sense of personal accomplishment. Thank you for the opportunity to serve the people and the State of Missouri. It has been a great honor.



IMMEDIATE PERSONAL SUPERVISION: TAX STATUS DOESN'T DETERMINE

By: Edwin Frownfelter, Legal Counsel

One of the most important concepts in the law governing the four professions regulated by the Board is “immediate personal supervision” [IPS]. The law requires that licensed professionals can only seal technical documents prepared either by themselves or under their “immediate personal supervision.” The Board is frequently called upon to apply the law of IPS in situations where licensed professionals work with non-licensed individuals such as contractors, builders, and drafters.

The requirement of IPS is found in Section 327.401.1, RSMo, which states that the right to practice is a personal right and is not transferable or delegable. Section 327.411.1, RSMo, states that a licensee can only affix their seal to documents prepared “by the licensee, or under such licensee’s immediate personal supervision.”

The meaning of IPS is explained at length in the Board’s regulation at 20 CSR 2030 Chapter 13, “Supervision.” 20 CSR 2030-13.010.1, governing architects, professional engineers, and professional landscape architects, defines immediate personal supervision as “a combination of activities by which a licensee maintains control over those decisions that are the basis for the findings, conclusions, analysis, rationale, details, and judgments that are embodied in the development and preparation of the technical submissions.” It further states that IPS requires “providing personal direction, oversight, inspection, observation, and supervision of work being performed.” 20 CSR 2030-13.020, defining immediate personal supervision for professional land surveyors, is somewhat different but employs the same concepts and requirements.

The conditions that must be met for IPS to be present are specified in detail in 20 CSR 2030-13.010(3) and (4). These sections require that:

1. the licensee must be knowledgeable of decisions made and able to answer technical questions about the documents prepared;
2. the licensee, or an employee of the licensee’s company, must be in direct contact with the client requesting preparation of the plans; and,
3. the licensee must provide initial direction in development of the design, supervise each step of the preparation, and conduct a final review of the finished product, making necessary and appropriate changes.

Subsection C makes it very clear that IPS does not exist if the licensee is employed solely for the purpose of reviewing technical documents prepared by an unlicensed person, employee, or contractor of the client.

The Board frequently considers cases where the licensee had no contact or communication with the owner of the property in question, but was merely employed by an unlicensed contractor, builder, or draftsman to review plans prepared by that person, who is the only one communicating with or employed by the ultimate client. The Board has consistently and strongly taken the position that the “client” within the meaning of the rule is the owner or end user of the property involved in the project. A contractor employed by the owner or end user cannot be the “client” for the purposes of IPS, and the licensee has not engaged in IPS if their communications are only with the

IMMEDIATE PERSONAL SUPERVISION: TAX STATUS DOESN'T DETERMINE - CONTINUED

intermediary, and not the owner or end user of the property. Many licensees have been disciplined for such “plan stamping.”

Some have raised the question of how an “employee of the licensee’s company,” who may be the conduit of communication with the client, is defined. Must such person be a W-2 employee, or may a 1099 employee with a looser connection to the licensee’s firm perform in that role? The Board does not consider the employee’s tax status to determine this question. The inquiry of the Board will look at whether that person is truly associated with and working under the supervision of the licensee under the terms described in 20 CSR 2030-13.010 (or 13.020 for professional land surveyors).

In all cases, the Board expects that the licensee will actively take the initiative in the design and development of the project documents, and not just review someone else’s work after the fact.

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REFLECTIONS – FIRST YEAR ON THE BOARD

John G. Brown, AIA, DBIA

The first year has just flown by and a lot of things happened in year number one. I am so thankful to the staff of the APEPLSPLA Board for Missouri. Our residents are very fortunate to have such a great staff, executive director, legal team and Board. I had to miss my 1st meeting due to the death of my wife suddenly and this group of folks bonded around me, reached out and took care of me, like I had been a part of this group for years. I was so moved by the empathy shown until I was ready to participate in my 1st meeting in May in St. Louis. I was blown away by the knowledge, experience and dedication by our executive director and every single staff member that works for the APEPLSPLA Board. They focus on providing high quality customer service to applicants, licensees and the Board. I have read compliments from applicants that our staff is the best in the country when it comes to friendliness and efficiency.

They also focus on being very frugal and operating on an efficient budget. This benefits all licensees because Missouri enjoys some of the lowest license fees in the nation. I was excited because I found out that I knew three folks on the Board from other parts of the State and I got to meet a lot of members also from across the State of Missouri. I wondered if the Board would micromanage complaint cases looking for ways to discipline. I was delighted, the four Divisions of the Board get along great and when it comes to reviewing complaints, the focus is never on discipline or protecting the professions, the focus is always on protecting the public. The Board works hard to work with licensees, educate them on areas that might have deficiencies, and give them an opportunity to improve when needed.

I also had an opportunity to attend an NCARB National Meeting this past summer. It was great to learn more about NCARB and all the excellent work they do to create tools to help applicants, licensees, and state boards. Our Missouri delegates were able to discuss a lot of national issues with other states and voted in new officers and made great by-law changes in unison.

Finally, as I mentioned, 2023 has been a turbulent year for me both emotionally and physically and my Board and staff have been with me wholeheartedly every step of my journey this year. I have been diligent in listening to the wisdom of others the past two quarterly Board meetings and feel like I am finding my voice and getting a great understanding of the complexity and value of my appointed position and how serious I must take it to protect the citizens of Missouri. I am thankful for this group and look forward to serving Missouri in this position for many years to come.



REFLECTIONS – FIRST YEAR ON THE BOARD

Michael J. Purol, PE

It is hard to believe it has already been a year since my appointment by Governor Parson to the Board. It has been an incredible learning experience as there is a lot to catch up on and to digest. The first surprise from joining the Board was my membership status to NCEES, NCARB and CLARB. While I was already a member of NCEES and carry an NCEES record, my participation as a Board Member has been a great experience.

Attending the NCEES Zone meeting in April was very educational by having the opportunity to meet with boards from other states and learning how they are handling some of the same challenges as Missouri was very eye opening. NCEES did a great job scheduling and running the conference. We knew COVID would have an impact on the number of new licenses as several of the testing opportunities were cancelled but what I found most interesting was the number of drop-in applications leading up to the computer-based testing. As NCEES has launched new computer-based testing modulars, the number of applications for the “last” written exam plummeted. While we have seen these numbers creep back up, we are also seeing several eligible applicants delaying their exam. The general thought is now that the exam can be taken “any time,” the urgency to take the exam, or delay licensure, for a significant period is no longer present. I was impressed with the organization of NCEES and their ability to track different trends and practices.

After years of service on several boards, including MSPE and the Design Alliance, I thought I had a good handle on the responsibilities and operation of the Board. I quickly learned I was wrong! The level of security for confidential information taken by the Board when handling complaints, licensure applications, and other regulatory requirements is much higher than I have ever experienced. This level of security requires very specific rules and processes to be followed for even the most routine operations. I cannot thank the Board staff enough for their help in navigating these procedures. I am hopeful that after a full year on the Board, I am getting close to having these processes figured out.

While service on the Board rarely works into a conversation, it does occasionally get brought up at engineering specific conferences and meetings. At these venues, we normally have a large percentage of the attendees who are Professional Engineers. Most of these conversations begin with a peer commenting on how great it is to work with the Missouri Board and how responsive our staff is. As technology and web-conferencing “shrinks our world” and allows engineers to work with team members scattered across the nation, more and more engineers become licensed in multiple states. Peers who have endured the long-drawn-out process of getting licensed in some other states are always pleasantly surprised when they receive notification from the Missouri Board the day of application that their application has been filed and is in process. They then receive a second notification advising that their application has been approved and licensure granted which is typically completed within 1 week. This is remarkable and a true testament to our staff and great service they provide our licensees.

As a final note, I would like to share a few things I have learned. Practicing as an Engineering Corporation without a Certificate of Authority appears to be one of the regulations most often violated. Please ensure, in addition to

REFLECTIONS – FIRST YEAR ON THE BOARD

maintaining your licensure, that the corporation you work for maintains their Certificate of Authority. There are several reasons this gets overlooked so I will not try to detail any specific item, but be aware the corporation needs to be licensed as well as the licensee. A second word of caution is to have a detailed written agreement for the services you plan to provide. Communication is key! We see complaints filed that are simply due to poor communication. If your scope of services and associated fee are only for a study or permit application and does not include construction documents and details, be sure this is communicated to the client. Clients expecting construction documents or worse yet use a preliminary study for construction can not only lead to a complaint being filed, but can also jeopardize the Health, Safety and Welfare of the public. Clear communication is paramount when providing professional services.

YOUR OPINION MATTERS

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!



FAREWELL

On behalf of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, we would like to sincerely thank Sherry L. Cooper for her dedication to the Board and exemplary services rendered to the people of the State of Missouri while serving as its Public Member from June 4, 2014 to May 15, 2023.

Sherry was a very devoted and conscientious member of the Board and did an excellent job representing the public. Her dedication, wit, engagement, thought process, and commitment left an incredible impact on the Board Members and Staff; an impact that will be felt long after her departure.

It has been a great honor to work alongside Sherry and learn from her work ethic, knowledge, and passion. She definitely left some big shoes to be filled and certainly made her mark as an outstanding Board Member!

OUTSTANDING SERVICE AWARD

PE Division Chair, Kevin Skibiski, was selected as this year's Central Zone NCEES Award winner in recognition for all of his time, effort, and contributions to the NCEES Central Zone. Without volunteers like Kevin, NCEES would not be self-sustaining.



PE Division Member, Amy Strauss, presented this prestigious award, on behalf of NCEES, to Kevin at the Board's May 7th meeting.

The award is in recognition of the recipient's contributions to the profession of engineering and to the Council. Kevin is very deserving of this award and the Board is extremely proud of his outstanding accomplishments.

Congratulations, Kevin!

LANDSCAPE ARCHITECTURE ADVOCACY DAY

Landscape Architecture Advocacy Day 2023 was held February 28th at the State Capitol Rotunda in Jefferson City. Two-thousand twenty-three marked the eleventh consecutive year of this annual event which educates state representatives about the positive economic, social, and environmental impact landscape architecture has in the state. ASLA members from St. Louis ASLA Chapter and Prairie Gateway ASLA Chapter enjoyed meeting with their personal representatives and made specific efforts to meet with members of the Professional Licensure Committees.

The advocacy teams were able to have very in-depth conversations that informed the representatives about HB 270 and SB 88. These bills would allow applicants with three years of experience in the profession to apply for licensure in Missouri. Advocates also shared information about SB 361 which would allow anyone with 1000+ work hours to be exempt from fulfilling CEU requirements.

Grass roots, personal relationships have proven to be critical in defense of licensure and provide a positive, proactive opportunity to educate. Advocacy efforts are key to the retention of licensure in Missouri. Advocacy 2023 was another great event and united landscape architects across the state.



OUTREACH SERVICES

Robert S. Shotts, PLA, PLS, gave a Surveying Standards presentation at the Illinois Professional Surveyors Association Meeting on Thursday, February 9, 2023.

Kevin Skibiski, PE, Michael Purol, PE, and Amy Strauss, PE, served on the MSPE Annual Convention PANEL regarding the Future of Professional Engineering Licensure on Thursday, June 8, 2023 at the Lodge at Old Kinderhook in Camdenton, Missouri.

Stephen A. “Steve” Bubanovich, PE, was a key speaker at the ACEC Midwest States Conference in Springfield, Missouri on Thursday, June 8, 2023.

Stephen A. “Steve” Bubanovich, PE, gave a presentation on “Ethics” for employees of the Missouri Department of Transportation office in Chesterfield, Missouri on Tuesday, August 29, 2023.

Kevin Skibiski, PE, and Amy Strauss, PE, personally met with Dr. David Borrock, Dean of College of Engineering and Computing, at MS&T to discuss the “Importance of Licensure for Engineering Faculty” on Monday, October 2, 2023 in Rolla, Missouri.

Judy Kempker, Executive Director, was a featured speaker at ACECMo’s Fall Meeting which was held on Friday, November 3, 2023 in Columbia, Missouri. Ms. Kempker gave an update on the makeup and business of the Board including discussion of licensing trends and how the passage of recent legislation has impacted the way the Board issues licenses to people applying by comity and those serving on active duty in the military.

The Board Members and Staff are available and willing to attend or speak at seminars, workshops, association meetings, universities, etc. upon request. If you would like for a Board Member or Staff to attend or speak at an upcoming function you are planning, please email your request to moapeplspla@pr.mo.gov.

RECENT RULE CHANGES

The following rule changes have gone into effect between November 1, 2022 and April 30, 2023. To view the amended rules, please click on the hyperlink provided. Effective April 30, 2023

[20 CSR 2030-5.110](#)

Standards for Admission to Examination—Professional Land Surveyors

[20 CSR 2030-5.120](#)

Scope of Examination—Land Surveyor[-in-Training] Intern and Professional Land Surveyors

[20 CSR 2030-5.130](#)

Reexamination—Land Surveyor[-in-Training] Intern and Professional Land Surveyor

[20 CSR 2030-6.015](#)

Application, Renewal, Relicensure, and Miscellaneous Fees

[20 CSR 2030-14.020](#)

Definition of Baccalaureate Degree From Approved Curriculum as Used in Section 327.312.1(1), RSMo

[20 CSR 2030-14.030](#)

Definition of Twenty Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(2), RSMo

[20 CSR 2030-14.040](#)

Definition of Twelve Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(3), RSMo

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

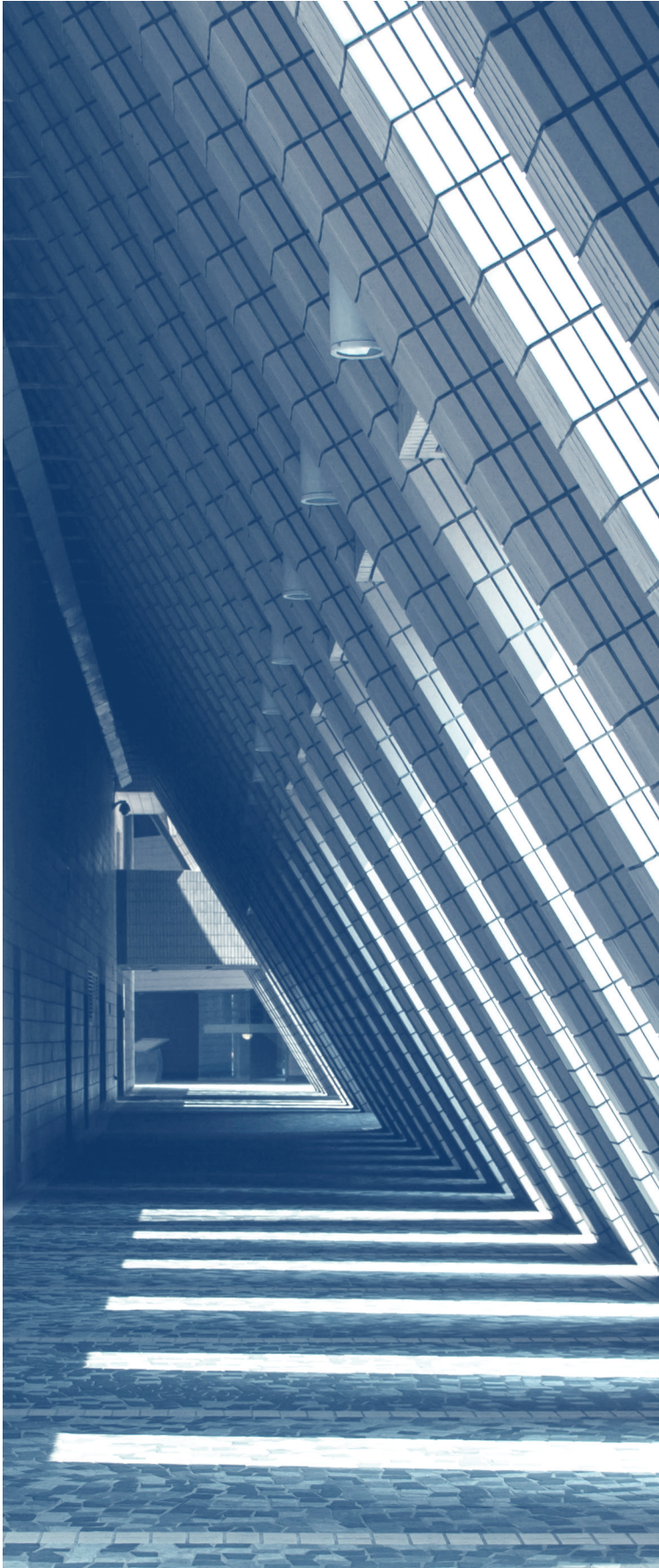
The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard, Suite 380
Jefferson City, MO 65109





SCHEDULE OF UPCOMING BOARD MEETINGS



Nov
6-7

Springfield



Feb
5-6

Jefferson City



May
6-7

St. Louis



Aug
5-6

Kansas City

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <http://pr.mo.gov/apelsla-meetings.asp>

IMPORTANT INFORMATION REGARDING THE RENEWAL OF YOUR LICENSE

If you were originally licensed in an **ODD** year, you are due to renew your license by December 31st of this year.

Based on renewal statistics collected over the past several years, it has been documented that over 90% of our licensees had renewed their license online. Therefore, in an ongoing effort to keep your renewal fee one of the lowest in the nation and to expedite the renewal process, the Board opted to send its renewal notices electronically to all licensees eligible for online renewal to their email address of record. The first notice was sent on October 2nd. If you are due to renew but did not receive your renewal notice, please contact the Board office. Additional notices will be sent periodically as courtesy reminders until December 4th at which time a paper renewal will be sent to ALL individuals who have not yet renewed.

The “Renewal Notice” provides a PIN number along with instructions on how to renew your license via the Board’s online renewal feature. By renewing online, you are provided with immediate confirmation that your license renewal has been received. It also allows you to pay your renewal fee with a major credit card. Both individuals and corporations can renew online.

Although we strongly encourage you to renew your license online, we realize not everyone has that capability nor is the online renewal feature available for everyone. Online renewals are not available for the following licensees*:

- *Licensees wishing to change their license status from active to inactive.*
- *Licensees who currently hold an inactive license and wish to return to an active status.*
- *Licensees who currently hold an inactive license and wish to remain inactive.*
- *Licensees renewing after 11:59 p.m. central standard time on December 31, 2023.*

**These licensees must complete and submit the paper renewal application.*

In closing, we kindly remind you of the following:

- ▶ Renewal notices are sent as a courtesy to all licensees.
- ▶ The renewal notice is sent to your email/mailling address of record on file at the Board office. If you move or change email addresses, it is your responsibility to notify the Board office of your new contact information promptly so that we can update your record.
- ▶ The Board cannot be responsible for misplaced or mishandled mail.
- ▶ Failure to receive a notice for renewal of a license or certificate of authority does not relieve the licensee or certificate holder from their duty to timely renew, nor does it relieve them from the obligation to pay any additional fee(s) necessitated by any late renewal.
- ▶ If the Managing Agent for a corporation or LLC is also due to renew by December 31, 2023, he/she must renew his/her individual license before the certificate of authority for the corporation or LLC can be renewed.

It is the licensee's responsibility to ensure that the renewal application is completed and submitted in a timely manner. The renewal period will end on December 31, 2023. A licensee who fails to renew his/her license by the renewal date shall not practice in Missouri. Licensees practicing in Missouri without a renewed license are subject to disciplinary action by the Board.

If you are not sure when your license expires, you can either call the Board office, visit the Board’s Web site and click on “Licensee Search” via <https://pr.mo.gov/apelsla-online.asp>, or look at the 5 x 7 license sent the last time you renewed—it will display your expiration date.

NOTE: Section 324.010 – No Delinquent Taxes, Condition for Renewal of Certain Professional Licenses

All persons and business entities renewing a license with the Division of Professional Registration are required to have paid all state income taxes and also are required to have filed all necessary state income tax returns for the preceding three years. If you have failed to pay your taxes or have failed to file your tax returns, your license will be subject to immediate suspension within 90 days of being notified by the Missouri Department of Revenue of any delinquency or failure to file. If your license is suspended for state income tax, you must stop practicing immediately and you cannot return to practice until your license is active again. If you have any questions, you may contact the Department of Revenue at 573-751-7200.

New Licensees

Architects

The following individuals were licensed between April 1, 2023 and October 1, 2023:

Achelpohl, Elvis	Fuller, Kayla Marie	Martin, Andrew
Adkin, Rachel E.	Gates, Jennifer B.	Martin, Chris
Anderson, Joshua Wayne	Gramlich Schmidt, Bridget	McGee, G. Richard
Anderson, William Ronald	Griffin, Lisa M.	McLain, Jacob
Asinugo, Nneoma	Grootegoed, David	Messner, Matthew E.
Augustine, Amanda Lynn	Haley, Jeff	Mihalik, Justin Allen
Badger, Geraughty Thomas	Hartman, Joshua	Miller, Dwight Earl
Balourdas, Arthur M.	Hartman, Stefanie R.	Miller, Sherri
Banzhaf, Danielle L.	Hathaway, John R.	Mowen, Theodore J.
Bierman-Lytle, Paul	Holbrook, Kooper	Nacheman, Scott G.
Brannon, Jake	Hollenberg, John Thomas	Netherton, Charles
Brkic, Ermin	Hummel, Matthew J.	O'Neal, Gregory A.
Brown, David J.	Husmann, Robert Steven	Pasker, Kris
Bull, John R.	Iwagami, Hidenori	Petersen, Quentin Burkland
Castrovillari, Frank	Jennings, Curtis R.	Polo, Stephen Blakney
Cohen, Nathan Adam	Jones, M. Clay	Pulliam, Luke S.
Conley, Kirsten	Jones, Nathaniel William	Qualls, Christopher Paul
Cook, William Randall	Kameoka, Tracy M.E.	Ramsey, Amanda J.
Cox, Harold W., Jr.	Kamien, Kevin	Ramsey, Grant D.
Cox, Steven	Kauffman, Ben	Reed, David R.
Crawford, Brian L.	Kennedy, Kevin	Reed, Eric M.
Curtis, Theresa Sipe	Kerr, Gary Arthur	Risch, James C.
Dahl, Alex Bruce	Kliethermes, Kaitlyn J.	Roberts, Rachel K.
Deal, Robert J.	Kratz, Nicholas D.	Robichaux, David Frank
Dreyer, Jayne	Krob, Kelly Curt	Schaffhausen, Jon
Duda, Turan	Krueger, Kurt Allen	Schlitt, Damien T.
Effland, Emily Rene	Kurtenbach, Kimberly Ann	Schurk, Nicholas Alexander
Eland, Paul M.	Labeth, Shane	Segelhorst, Sarah J.
Ellison, Richard D.	Larkin, Liam	Sexton, Mark P.
Englund, Corey Allan	Larsen, John H.	Shannon, Andrea
Erb, David	Lastovica, James A.	Shell, J. Scott
Eversgerd, Brandon D.	Lee, Kahyun	Shelor, Brent J.
Falk, Randy Joe	Liederman, Jeffrey Steven	Simianer, John
Fanderclai, Kurt	MacGregor, Michael Louis	Smith, Kelly W.
Farrell, James T.	Machulsky, Darren	Sneed, Blake E.
Finan, Olivia C.	Macia, Enrique Juan	Snodgrass, Kristofer C.
Fleener, David L.	Mallinson, Andrew Thomas	Sullivan, Robert J., Jr.
Fleming, Timothy M.	Manfredi, Michael A.	Tanner, Brian
Forget, Brent D.	Markfort, Edward J.	Taylor, Yann E.
Fox, Jeffrey Alan	Markland, Justin Alan	Toal, Adam

ARCHITECTS CONTINUED

Trtan, Matthew	West, James A.	Wright, Eileen
Tsai, Allen M.	Whitaker, Kaitlin Margaret	York, Adelle Amanda
Van Allen, Mark R.	Whitehill, Brady M.	
Walker, Chad	Withers, Thomas Andrew	

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2023 and October 1, 2023:

2XL Designs, LLC	DESIGNLEVEL LLC	J.S. HELD LLC
ANIMAL ARTS DESIGN STUDIOS, INC.	DRUMLIN PLLC	KAIZEN ARCHITECTURAL GROUP LLC
Baxter Hodell Donnelly Preston, Inc.	DUDA\PAINE ARCHITECTS, P.A.	KEYSTONE PLANNING + DESIGN, PLLC
BDG BODUCH DESIGN GROUP, INC.	DXU INC.	LA MACCHIA GROUP, INC.
Bourne Group LLC	DXU LLC	LOGIC DESIGN & ARCHITECTURE, INC.
BUILDING DESIGN FOR ANIMALS, LLC	EE Design, LLC	Mission Architects LLC
CENTURY 3 ENGINEERING LLC	FIELD/PAOLI ARCHITECTS	PLURAL OFFICE LLC
COLLABORATIVE DESIGN GROUP, INC.	GastingerWalker& Architects LLC	TANAY & ASSOCIATES, INC.
CSRS, LLC	Goldberg Group Architects, LLC	The S/L/A/M Collaborative, Inc.
	HARRISON DESIGN ASSOCIATES, INC.	Wold Architects Incorporated
	HOUSTON HOMES, LLC	
	HUTCHISON ENGINEERING, INC.	

Professional Engineers

The following individuals were licensed between April 1, 2023 and October 1, 2023:

Abate, Matthew C.	Barge, Alexis	Bohrer, Michael Nicholas
Abdullah, Ahmad	Barkey, Brandon L.	Bond, Joshua M.
Abernathy, Cliff Alexander	Barrack, James A., Jr.	Boresch, Daniel
Agulles, Christian Joseph	Barrineau, H. W.	Bove, Paul Mark
Akhter, Nasreen	Barron, Edwin N., III	Bower, Kaitlyn Michelle
Alberts, Joseph B.	Baumann, Kyle M.	Bower, Tryton
Alshakargi, Ahmad	Bennett, Steven K.	Bowman, Chase Andrew
Anderson, Ryan J.	Berg, Paul K.	Boyle, Connor
Andrabi, Syed Gous	Berg, Thomas Ralph	Braden, Christopher
Ansah, Sam-Mark	Bernard, Sandra	Braga, Felipe
Anumolu, Sujith	Bernstein, Chaim E.	Bretches, Chase
Armstrong, Timothy S.	Bertrand, Nathan Ryan	Brohman, Mikayla J.
Arnett, John Patrick	Bess, Paul D.	Brubaker, Brent S.
Ayotte, Keith Donald	Bialik, Ethan	Budd, Ryan T.
Backer, James Kurt, II	Blackburn, Kevin Lewis	Buelt, Cody A.
Bailey, Travis C.	Blanton, Jacob	Burbrink, Wyatt Thomas
Baldwin, Robert	Blenker, John S.	Burdett, Jeffrey
Baldwin, Taylor L.	Block, Isaac C.	Burkdoll, Shane
Bang, Kyung-Hoon	Bluver, Ted Robert	Burkdoll, Tori Ann
Barber, Laura	Bodenschatz, Aaron	Burns, Darren

PROFESSIONAL ENGINEERS CONTINUED

Burrow, Megan Kathleen
Buscher, M. Brandon
Canalley, Edward M.
Canelo, Freddy
Capodice, Kevin
Casale, Nicholas A.
Cassmeyer, Melissa M.
Caudle, Jacob
Caughron, Brennan M.
Cavanah, Steven Michael
Chrisman, Nathan
Chrispin, Louis XIV
Cohen, Jeffrey Stephen
Collins, Nathan V.
Collins, Stephen R.
Cook, Jared
Copham, Craig
Couto, Luiz Gustavo B.
Cox, Joshua
Coyer, William M.
Craig, Blake P.
Cranford, M. Shane
Craven, Timothy A.
Cremers, David K.
Crittenden, Joshua
Crow, David E.
Damle, Shirish
Davidson, Adam Scott
Davies, Christopher R.
Davis, J. Scott
Davis, Jacob
Davis, Jared R.
Davis, Joel Bradley
Davis, Nathan Grant
Day, Susan H.
De Herrera, Zachary
Deb, Indrabrata
Deese, Daniel I.
Dellenbaugh, Landon Parker
Deming, Cole B.
DeMoss, Matthew W.
Desposito, Elizabeth
Dewan, Shameem A.
DiGiacobbe, Paul
Dimitriadis, Steven K.
Driscoll, James D.

Duerr, Cory L.
Duong, Minh
Edinger, Drew
Edwards, Justin M.
Eiland, Andrew D.
Eilers, Heidi Elaine
Ellett, Virgil
Elmore, Kelley S.
Eltzroth, Claire Elizabeth
Emerson, Matthew Levi
Eshelman, Robert E.
Estrin, Matthew
Everding, Matthew David
Ewert, Christopher P.
Falcone, Jeremy E.
Farmer, Kyler M.
Feldmann, Benjamin
Ficker, Michael Andrew
Fillback, Ashley Marie
Foley, Jesse
Frederick, Kevin Louis
Frenette, Steven
Garbs, Timothy J., Jr.
Garcia, Jonathan
Garcia, Stelio
Gardner, Kelly B.
Garitty, Nick
Gatti, Caroline
Gaviria, Camilo A.
Gernat, Seth
Giancola, Joshua R.
Gluvers, Joseph J.
Goff, Rebecca
Gonzalez, Brandon Joseph
Gooch, John Y., III
Gough, Calvin D.
Gould, Eric
Grabner, Alexander
Graham, Douglas S.
Grassi, Vincent A.
Greenfield, Gabe Jason
Grelle, Stephen
Griffin, Luke
Griffy, Neil P.
Gross, Timothy James
Groves, Sam David

Gunderson, Christopher Ryan
Gunja, Noshir
Gunnels, Timothy W.
Gurdian, Alexander J.
Gustafson, Alex
Gutierrez, Quinn
Hall, Jarod B.
Halley, Berani Antoine
Hand, Kelley Marie
Hansen, Sarah
Hardin, Wes
Hartwell, James Joseph, Jr.
Hartzell, Derek
Hattock, Jake Allen
Hauser, Jon
Hawkins, Tristin W.
Hayes, Daniel
Hayes, Kevin A.
Heard, Corbin
Heckler, Derek M.
Herget, Frederick A.
Herr, Brian Joseph
Herrin, Clay S.
Heyen, Megan
Hickey, Matthew S.
Hidalgo-Reyes, Eduardo
Hildebrant, Andrew J.
Hill, Matthew J.
Hill, Tyler
Hoag, Charles
Hoffman, Brandon J.
Holder, Landon W.
Holtom, H. Andrew
Hong, Gary Moy
Houdeshell, Matthew
Houston, J. Byron
Howe, Charles Michael
Howell, Brian
Howell, Jacob Barrett
Howell, Maria T.
Hoyt, Kyle M.
Hudgens, Tristan W.
Hummel, Michael A.
Ingram, Royce R.
Irvine, Jennifer Elizabeth
Isen, Aleksei

PROFESSIONAL ENGINEERS CONTINUED

Iton, Kyle Barclay
Ivy, Gretchen
James, Dustin F.
Jasra, Paras M.
Jaycox, Tyler Scott
Jensen, Joshua Michael
Jessberger, Daniel R.
Jester, Austin
Jimenez, David
Jinadasa, Lahiru
Johannigmeier, Jacob
Johnson, Adam
Johnson, Kathryn
Johnson, Kyle M.
Jones, Trevor
Juergens, Harald Ray
Julia, Peter N.
Juneau, Richard James
Jung, Joohwan
Kamajala, Ajit Kumar
Kelly, Michael
Kendrick, Chad
Kerns, Matthew B.
Khadka, Milan
Kimmle, Andrew
Kinnison, Matthew
Kistler, Wes
Klose, Dale F., Jr.
Kobler, Ian Joseph
Kolbet, Evan
Koss, Daniel W.
Krejci, Anthony
Kreke, Alex R.
Krievins, Janis F.
Kronbeck, Jamie P.
Krueger, Gregory
Kugler, Nicholas
Kumar, Niranjan
Kumar, Sushil
Kyle, Robert
Lade, Robert A.
Lambert, David Judson
Langille, Mathew Gerald-Paul
Langley, Buist T.
Langley, Todd Andrew

Lattimer, Joelle E.
Laurence, David Gideon
Lease, Rodger C.
Lee, Cassandra McKee
Lee, Sangwon
Leeds, Taren
Leigh, Matthew J.
Leimer, Sam P.
Lewis, Alex
Lewis, Andrew Paul
Lewis, Dylan
Lichty, Benjamin
Lin, Yun
Link, Dylan Christopher
Linneman, Daniel E.
Linton, Caleb S.
Lintz, James M.
Lippard, Michael S.
Liu, Yang
Logue, Joseph D.
Long, Andrew Gatllin
Lundgren, Samuel G.
Lyle, John Eric
Maas, David S.
Mahmoud, Mohamed Said
Mahon, Michael J.
Mailly, Ian J.
Mall, Benjamin J.C.
Mann, Scott W.
Mansfield, Maegan
Mansfield, Michael
Mansfield, Mindy Kay
Markes, Andrew
Marquis, Jeremy
Martin, Andrew J.
Martin, Emma
Martinez, Henry , III
Martinez, Michael P.
Mason, Corey T.
Matthews, Jack D.
Mayfarth, Michael J.
Mayorgas, Daniel Wayne
McCadden, Ryan
McCallops, David G.
McCaulley, Daniel

McChristian, Alex
McGinnis, Ryan Patrick
McIntire, Michael
McKinney, Kevin W.
McPherson, Kevin
Meacham, Daniel Lee
Medhi, Manab
Memon, M. Yousuf
Mendenhall, Andrew
Messmer, Ana A.
Meyer, Brian D.
Meyers, William L., Jr.
Mieth, Joshua A.
Mieyr, Michael S.
Miller, Isaac
Miller, Joseph
Miller, Tahnee M.
Miller, William T.
Mitchell, Benjamin L.
Morgan, Brian M.
Morgan, Craig
Morgan, Drew
Morgan, Matthew
Murray, Victoria L.
Myers, Dan
Nash, Robert I.
Nash, Steven R.
Neal, Patrick W.
Nebel, Benjamin A.
Nelson, Matthew Lee
Nelson, Troy L.
Nichols, Jacy Grant
Nickell, Michaela Ann
Nielsen, Chris
Nienaber, Matthew
Nonnenmann, James Joseph
Nundahl, Robert D.
O'Campo, Richard
Ohlemeyer, Michael Phillip
Oordt, Eric M.
Opfer, Kendall
Orf, Justin C.
Oringderff, Mason Edward
O'Rourke, Deven
Osborn, Madalyn

PROFESSIONAL ENGINEERS CONTINUED

Pace, Joe F.
Paquette, Jason
Parraga, Richard Geronimo
Patel, Biren
Patonai, David
Paudel, Gaurab
Pavia, Brett R.
Pavlopoulos, Pavlos
Pavlov, Aleksey Sergeyevich
Paxton, Scott D.
Payne, Nathan A.
Perdue, John D.
Perez, David
Petersen, Vanessa A.
Pfannenstiel, Kyle W.
Pham, Suong Tuyet
Phillippi, Donald
Phillips, Michael M.
Pogue, Lisa M.
Polamarasetty, Ravi Kumar
Poling, Matthew J.
Porter, Grady Isaac
Porter, Ryan
Powell, Adam A.
Pressler, Chase
Prewitt, Ben
Price, Stephen
Pronovost, Stephen Randall
Puttur, Chethan
Rafferty, Peter C.
Rampersad, Laura L.
Ramsey, Bradley James
Reed, Emily Catherine
Remmert, Marc
Reynolds Palau, Roberto E.
Reynolds, Amanda S.
Reynolds, Shelby P.
Reznicek, Mark
Rice, Jason
Rich, Brandon
Richards, Mark Lee
Richardson, Megan M.
Richart, Kara Jean
Rimmele, Ryan J.
Ripple, Mark S.

Rivera, Eric
Rivera, Tashiana I.
Rizik, Daniel
Roberts, Matt
Robertson, Scott J.
Rockwell, Matthew W.
Rodriguez, Jesus A.
Rogers, Michael D.
Rohlfing, Ryan
Romo-Gutierrez, Joseph
Rosenzweig, Benjamin
Roubinek, Joseph
Rowan, Tiffany N.
Ruediger, Kyle A.
Ruel, Austin
Ruether, Caleigh
Ryan, Preston
Sachs, Ben R.
Sale, Lee E.
Schechinger, Dallas
Scherff, Andrew
Schiefer, Thomas Charles
Schmidt, Jacob
Schmidt, Robin
Schmitt, James K.
Schneider, Emma Mari Pauly
Schrader, Justin Alan
Schultz, Christopher J.
Schwalm, Kason Allen
Schweikert, Jacob Mark
Scotino, Anthony J.
Scott, James L.
Scroggie, Carl Richard
Segovia, Felicia
Seiffert, Daniel Joseph
Selby, David
Sepulveda, Andrea
Shelton, Jacob John
Shmalberg, Dylan Robert
Showalter, Erick M.
Shrader, Brock H.
Shrestha, Pranaya
Sibert, Derek T.
Simon, Krista M.
Slonaker, Steven

Smith, Andrew M.
Soules, Peter D.
Speckhart, Benjamin T.
Stallbaumer, Mark A.
Stanton, Jessica Jane
Stefani, Nick
Stephens, Andrew N.
Stewart, Mason T.
Storey, Tammy C.
Strabala, Justin James
Stuesse, Brendan E.
Sutton, Morgan K.
Tabor, Vincent P.
Tamez, Roberto N.
Tanner, Scott K.
Tashiro, Asato S.
Taylor, Alkeshkumar D.
Testolin, Antonio Paul
Thoele, Mike J.
Thomas, Clark A.
Tobias, Matthew Aaron
Tolava, Cristian R.
Tolman, Jaren C.
Toone, Jonathan Thomas
Trofholz, Benjamin Wesley
Trotter, Brock A.
Trulove, David Alexander
Tucker, Jay
Tuey, Joseph H.
Tyrol, Mark David
Updike, Andrew Paul
Urban, James Seth
Vander Werff, Kristy L.
VanWyck, Cody
Vargas, Luis G., Jr.
Vaughn, Stephen
Velleca, Andrew M.
Venkatesh, Mohanraj
Ventura, AJ
Ventura, Margaret
Vermace, Rebecca Ruth
Vetter, Jordan
Vishnevskiy, Maria
Wadi, Ala
Wagner, Benjamin R.

PROFESSIONAL ENGINEERS CONTINUED

Wagner, Steven L.	Whitmoyer, Jeremy Lee	Worley, Tracy A.
Walkenbach, Tanya N.	Wiener, Collin Reece	Wycko, Vincent J.
Walker, Jennifer J.	Wilda, Michael J.	Wyne, William A.
Wallace, Corey D.	Williams, Aspen L.	Wysong, Tyler A.
Walser, Gabriele Sabine	Williams, Matt	Wysong, Zachary D.
Walsh, Kevin Q.	Williams, Samuel	Young, Gareth J.
Wang, Thomas	Williamson, Gregory	Young, Sarah E.
Wanko, Jeffrey	Wilson, Jeff L.	Zabilansky, Scott N.
Ward, Jared A.	Wininger, James C.	Zanger, Justin
Ward, Stephen R.	Winters, James Brad	Zaro, Josh
Warrick, Robin	Winterscheidt, Michael	Zelhofer, Alex
Watt, Jim	Wise, Jake	Zhang Durandal, Fu Ren
Wehmeier, Max William	Wisniewski, Joseph	Zhang, Xiaoyu
Weismantel, Josh	Wohlscheid, Steven J.	Zhong, Yang
Wescott, James B.	Wolf, Isaac J.	
Wetzel, James Michael	Wolff, Kevin Timothy	

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2023 and October 1, 2023:

ABOVE GROUP INC.	ELEMENT ENGINEERING OF MISSOURI & KANSAS, LLC	JURNI DESIGN GROUP, LLC
ALPHA CONSTRUCTION AND ENGINEERING CORPORATION	ELEVENTEN SYSTEMS LLC	K. Ritter Consulting Engineers, Inc.
ALPHA ENGINEERING AND SURVEYING, LLC	EMC2 ENGINEERING	KENCO ASSOCIATES, INC.
ARCO DB COMPANIES, INC.	MANAGEMENT CONSULTANTS LLC	LGCY INSTALLATION SERVICES, LLC
ATN Engineers, LLC	ENGINEERED DESIGN LLC	Light Consulting LLC
BENNETT PRESERVATION ENGINEERING, P.C.	ENGINEERING OPERATIONS LLC	M1 Engineering PC
BENNETT, BREWER & ASSOCIATES, LLC	ENVIRONMENTAL DESIGN GROUP, LLC	MANHARD CONSULTING, LTD.
BLACK & MCDONALD ENGINEERING SERVICES, LLC	EVS, INC.	MCFARLAND-JOHNSON, INC.
BROWNING CHAPMAN, LLC	EXPANSE ELECTRICAL COMPANY, LLC	Meshek & Associates, PLC
CDAE P.C.	FERGUSON FIRE DESIGN, LLC	MEZA ENGINEERING, INCORPORATED
CEC GROUP, LLC	FROST ENGINEERING & CONSULTING COMPANY	MIDLAND INDUSTRIAL SERVICES LLC
DAN BROWN AND ASSOCIATES, LLC	GENESIS ENGINEERING GROUP LLC	MIGRE ENGINEERS, LLC
DAVID MASON & ASSOCIATES OF ILLINOIS, LTD.	GTP CONSULTING ENGINEERS, INC.	NJ Engineering, LLC
DBR ENGINEERING CONSULTANTS, INC.	H.W. BARRINEAU AND ASSOCIATES, INC.	PAE Consulting Engineers, Inc
DECKER CONSTRUCTION SERVICES, INC.	INDUSTRIALIZED CONSTRUCTION SOLUTIONS, INC.	PEAK THRILLS ENGINEERING INC.
Distributed Generation and Storage, LLC	INTERMAT, LLC.	PLATEAU ENGINEERING, LLC
	JACK A. FARRIOR, INC.	POWERON ENGINEERING, LLC
		PROFESSIONAL ENGINEERING INSPECTIONS, INC.
		PRVN CONSULTANTS, INC.
		PURCELL ELECTRICAL PROFESSIONAL CORPORATION

PROFESSIONAL ENGINEERING CORPORATIONS/LLCs CONTINUED

PV AMPS INCORPORATED	SIGHTLINE COMMERCIAL	SPECTEST LLC
RAINWATER ELECTRICAL	SOLUTIONS LLC	Studio NYL-MO, LLC
ENGINEERING, PLLC	SIGMA PSI CONSULT. MECH,	TEERO LLC
RavenVolt, Inc.	ELECT, AND PLUMB ENGR. PLLC	TEPA PROFESSIONAL SOLUTIONS,
REN Engineering and Financial	SIMPLY STRUCTURAL INC.	LLC
Planning, LLC	SINNOTT, GERING, AND SCHMITT	The Consulting Engineers Group,
Reno James LLC	TOWERS, INC. (SGS)	Inc.
RESPEC Company, LLC	SITTS & HILL ENGINEERS, INC.	THE VERTEX COMPANIES, LLC
RMS ENERGY CO, LLC	SKYDANCING CONSULTANTS	TIMOTHY BALDRIDGE PE
RUCON ENGINEERS, LLC	ASSOCIATES, INC.	ENGINEERING PLLC
SC STEVENSON CONSULTING, INC.	SMILEY STRUCTURAL	TITAN SOLAR POWER MO, INC.
SEVAN ENGINEERING, P.C.	ENGINEERING, LLC	Ulteig Operations, LLC
SHACTEE ENGINEERING LLC	SOVEREIGN'S ENGINEERING &	ULTIMUS ENGINEERING LLC
	SURVEYING HOLDINGS, INC.	VAUGHN MANAGEMENT LLC

Professional Land Surveyors

The following individuals were licensed between April 1, 2023 and October 1, 2023:

Bergherr, Scott R.	Howell, Byron D.	Mueller, William A.
Brundage, Jonathan D.	Jones, Jeffery Allen	Oakes, Daniel T.
Carroll, Jacob	Juilleret, Jason A.	Stang, Michael
Cruse, Douglas P., III	Lobe, Andrew S.	
Dee, Troy	McNeff, Jacob R.	

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2023 and October 1, 2023:

ALPHA ENGINEERING AND	IMEG CONSULTANTS CORP.	MUSER AND ASSOCIATES LAND
SURVEYING, LLC	LONCARICH SURVEYING LLC	SURVEYING, LLC
BLUECAMO PROPERTIES, LLC	LRB Engineering and Land	SE3, LLC
BOCK & CLARK CORPORATION	Surveying LLC	

Professional Landscape Architects

The following individuals were licensed between April 1, 2023 and October 1, 2023:

Adams, G. Brandon	Johnson, Michael	Neukirch, Paul R.
Bunderson, Dale J.	Kennedy, Chad	Ostrowski, George A., Jr.
Calpino, Gregg E.	Landoni De Rose, Maria	Ramsey, Thomas
Coffman, Brandon L.	Larsen, David B.	Salsbury, Katelyn
Cunningham, Albert J.	Malone, Anthony	Sims, Jaime
Goetzinger, Taylor R.	McWain, Alan	Talley, Coy
Henson, Jessica Marie	Moline, Kelsey L.	

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2023 and October 1, 2023:

ALLWALKS LLC

ATWELL, LLC

CESO, INC.

LANGAN ENG., ENV., SURVEY., LAND ARCH AND GEO., D.P.C.

Lochmueller Group, Inc.

Sur Landscape Architecture, LLC

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

[LARSON, CHRISTOPHER D. \(PE-2011015769\)](#)

Platte City, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[RODRIGUEZ, JOHN DAVID \(A-7118\)](#)

Webster Groves, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[ROSEMAN, DANIEL \(PE-2006002848\)](#)

Blue Springs, Missouri – suspended pursuant to Sections 327.441, 327.441.2(4), 327.441.2(5), 327.441.2(6), 327.441.2(7), 327.441.2(8), 327.441.2(13), RSMo, and 20 CSR 2030-3.060(9) commenced on April 4, 2022 and ends on April 3, 2024.

[WALKER, ESTHER KWABEA \(PE-2001004690\)](#)

Chicago, Illinois – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

[WHITE, TIMOTHY LEE \(PLS-2534\)](#)

Cape Girardeau, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[WOFFORD, THEODORE JOHN \(A-1514\)](#)

St. Louis, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

LICENSEES CURRENTLY ON PROBATION

[ADRIAN, MARCUS E. \(A-007869\)](#)

St. Louis, Missouri - probation commenced on January 4, 2023 and ends on January 3, 2024

[AUSEL, TERRY \(PE-2020018187\)](#)

Boone, North Carolina - probation commenced on October 25, 2023 and ends on October 24, 2024

[CLANCY, JAMES \(PE-2008006307\)](#)

National Park, New Jersey – probation commenced on August 14, 2023 and ends on August 13, 2026

[CONSULTING ENGINEERING SERVICES INCORPORATED \(EGC-2021040857\)](#)

Middletown, Connecticut - probation commenced on October 25, 2023 and ends on October 24, 2025

[CTI AND ASSOCIATES, INC \(EGC-2011006555\)](#)

Farmington Hills, Michigan - probation commenced on October 25, 2023 and ends on October 24, 2024

[DEAL, DONALD \(PE-023473\)](#)

Manchester, New Hampshire – probation commenced on October 19, 2022 and ends on October 18, 2025

[EFI GLOBAL, INC. \(EGC-2006023250\)](#)

Memphis, Tennessee - probation commenced on July 26, 2023 and ends on July 25, 2024

[GHD, INC. \(EGC-2014023049\)](#)

Irvine, California - probation commenced on January 4, 2023 and ends on January 3, 2024

[HALL, JUSTIN \(PE-2012036160\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023 and ends on June 6, 2025

[HALL ENGINEERING GROUP \(EGC-2019016610\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023 and ends on June 6, 2025

[HUNSICKER, PAUL \(A-003154\)](#)

Fenton, Missouri - probation commenced on September 21, 2023 and ends on September 20, 2026

[KRAFFT, JAMES D. \(PE-2004000809\)](#)

Washington, Missouri - probation commenced on January 6, 2021 and ends on January 5, 2024

[LIECHTI, CHAD \(PE-2014009660\)](#)

Bellevue, Nebraska - probation commenced on October 25, 2023 and ends on October 24, 2024

[MAZUR, GREGORY \(PE-2006023233\)](#)

Alameda, California - probation commenced on October 25, 2023 and ends on October 24, 2024

[PHIPPS, JACK T. \(PE-2014008924\)](#)

Austin, Texas - probation commenced on January 4, 2023 and ends on January 3, 2024

[QASHSHU, AMMAR \(PE-2022020025\)](#)

Richardson, Texas - probation commenced on January 4, 2023 and ends on January 3, 2024

[RAVENSCHROFT, BRETT \(PE-2007027769\)](#)

Overland Park, Kansas - probation commenced on May 13, 2023 and ends on May 12, 2024

[SEMLING, GARY \(A-2011033867\)](#)

Petaluma, CA - probation commenced on June 1, 2023 and ends on May 31, 2024

[STEELMAN, PAUL, \(A-2003010228\)](#)

Las Vegas, NV - probation commenced on February 9, 2023 and ends on February 8, 2024

[THE ROBERTS GROUP OF KENTUCKY, PC \(EGC-2015032060\)](#)

Lexington, Kentucky - probation commenced on November 29, 2022 and ends on November 28, 2023

[UZMAN, ZEYN \(PE-029612\)](#)

Malvern, Pennsylvania - probation commenced on April 12, 2023 and ends on April 12, 2025

PROBATIONS

[AUSEL, TERRY \(PE-2020018187\)](#)

Boone, North Carolina

Terry Ausel entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective October 25, 2023, by which Mr. Ausel agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on October 24, 2024.

On March 2, 2021, the Colorado Board of Licensure for Architects, Professional Engineers and Professional Land Surveyors issued a Letter of Admonition to Ausel, based on a finding that his West Virginia license had been the subject of discipline. On November 3, 2022, Mr. Ausel renewed his Missouri PE license online. He attested to a statement that he had not been the subject of discipline in any other jurisdiction that had not been reported. This was false, as the Colorado Letter of Admonition was discipline that had not been reported.

Ausel signed a Settlement Agreement acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(3), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Ausel's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at

<https://pr.mo.gov/boards/apelsla/discipline/Ausel,%20Terry%20-%20PE-2020018187.pdf>

BOURNE GROUP, LLC (ARC-2023031212)

St. Louis, Missouri

The Bourne Group, LLC was issued a probated Certificate of Authority on July 31, 2023. Bourne Group, LLC was ordered to pay a \$500.00 civil penalty and upon payment of civil penalty the probation will end.

The Board issued the Bourne Group, LLC, a probated architectural Certificate of Authority, subject to the condition that the Bourne Group LLC pay a civil penalty of \$500. In 2017, the Bourne Group, LLC filed articles of incorporation in Missouri with the purpose being to provide architectural and related professional services. In addition, the Bourne Group, LLC used branding indicating it could perform architectural services in Missouri. However, it did not apply for a Certificate of Authority until July 24, 2023. Sections 327.101 and 327.401.2, RSMo, require a Certificate of Authority. Bourne Group, LLC's failure to obtain a certificate constitutes cause for denial pursuant to Sections 327.411.2(6) and (10) and subjects it to a civil penalty pursuant to Section 327.077, RSMo. The Board issued this probated Certificate of Authority in lieu of denial.

The \$500 civil penalty was received by the Board on August 23, 2023 and on the same day it was forwarded to Mark R. Devore, Saint Louis County Collector of Revenue; therefore, probation ended on August 23, 2023.

To view the complete Discipline Order, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Bourne%20Group,%20LLC.pdf>

CLANCY, JAMES (PE-2008006307)

National Park, New Jersey

James Clancy entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective September 14, 2023, by which Mr. Clancy agreed that his license as a Professional Engineer would be placed on probation for a term of three years with certain terms and conditions, probation ending on September 13, 2026.

In 2019, Clancy entered into a Consent Order with the New York State Board of Engineering, Land Surveying and Geology, not contesting that he had shared fees with a person not licensed to practice engineering and signing off on a letter of completion without thoroughly reviewing the work, which had been done by someone else. Under the Agreement he was subject to a two-year stayed suspension, two years' probation, and a \$2,500 fine. In 2020, he agreed to a Consent Order with the Texas Board of Professional Engineers and Land Surveyors, based on the New York discipline, under which he received a Formal Reprimand. Subsequently, he entered into a Consent Decree with the Kentucky State Board of Licensure for Professional Engineers and Land Surveyors, based on the New York discipline, under which Clancy surrendered his Kentucky license, and a Settlement Agreement with the Ohio State Board of Registration for Professional Engineers and Surveyors, effective March 17, 2021, under which he surrendered his Ohio license until such time as his Kentucky license is reinstated. The Kansas State Board of Technical Professions suspended Clancy's license for 60 days, based on the Kentucky and Ohio disciplines, and the Wyoming Board of Professional Engineers and Professional Land Surveyors and the North Carolina Board of Examiners for Engineers and Surveyors suspended Clancy's licenses in those states until he provides proof of reinstatement, or eligibility to be reinstated, by the Kentucky Board. In 2020, he signed a Settlement Agreement with the Texas Board of Professional Engineers and Land Surveyors agreeing to receive a private reprimand.

Clancy renewed his Missouri license in 2020 but checked a box indicating that he had not been disciplined in any other jurisdiction, failing to reveal his New York discipline. In 2022, Clancy renewed his Missouri license at which time he disclosed his discipline in Texas in 2021, Kentucky in 2020, Ohio in 2021, Kansas in 2021, North Carolina in 2021, and Wyoming in 2021, but he failed to provide specifics of the discipline as required.

Clancy signed a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, acknowledging that his Missouri license was subject to

discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo; for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo; and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for three years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Clancy,%20James%20-%20PE-2008006307.pdf>

CONSULTING ENGINEERING SERVICES INCORPORATED (E-2021040857)

Middletown, Connecticut

Consulting Engineering Services Incorporated entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective October 25, 2023, by which Consulting Engineering Services Incorporated agreed their Certificate of Authority would be placed on probation for a term of two years with certain terms and conditions, probation ending on October 24, 2025.

On June 22, 2021, the West Virginia State Board of Registration for Professional Engineers issued a Consent Order regarding the application of Consulting Engineering Services, Inc. (CESI) for West Virginia Certificate of Authorization. The Consent Order stated that prior to the date CESI received its Certificate of Authorization, it had provided engineering services for an engineering project in West Virginia in the form of mechanical, electrical, and plumbing and fire system drawings for a project for an existing client. The Consent Order imposed civil penalties totaling \$500 on CESI.

On September 7, 2021, CESI applied for a Missouri professional engineering Certificate of Authority online. In its application, the company responded in the negative to a question regarding discipline in other jurisdictions, although the West Virginia Consent Order had been entered fewer than three months earlier. The company renewed its Certificate of Authority in November 2021 and again failed to report the West Virginia discipline.

CESI entered into a Settlement Agreement with the Missouri Board, in which it admitted that its Certificate of Authority was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(3), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

The Settlement Agreement placed CESI's Certificate of Authority on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Consulting%20Engineering%20Services%20-%20EGC-2021040857.pdf>

CTI AND ASSOCIATES, INC. (E-2011006555)

Farmington Hills, Michigan

CTI and Associates, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective October 25, 2023, by which CTI and Associates, Inc. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on October 24, 2024.

On March 2, 2021, CTI, through its authorized representative, entered into a Settlement Agreement with the Ohio Board of Registration for Professional Engineers and Surveyors, in which it acknowledged that it offered to provide and provided professional engineering services in Ohio at a time when it did not possess an active Certificate of Authorization from the Ohio Board. Under the terms of the Settlement Agreement, the Board imposed a fine of \$300 on CTI.

On or about December 31, 2021, CTI renewed its Missouri Certificate of Authority, and made a statement that it had not been the subject of disciplinary action in any other jurisdiction that had not been reported to the Board.

CTI entered into a Settlement Agreement with the Missouri Board, in which it admitted that its Certificate of Authority was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(3), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

The Settlement Agreement placed CTI's Certificate of Authority on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/CTI%20and%20Associates,%20Inc%20-%20EGC-2011006555.pdf>

[EFI GLOBAL, INC. \(E-2006023250\)](#)
Memphis, Tennessee

EFI Group Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective July 26, 2023, by which EFI Global Inc. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on July 25, 2024.

EFI Global is a nationwide engineering company which performed numerous Roof Damage Assessment Reports on homes in a community in St. Charles, Missouri. The report on one property contained errors and omissions that were not detected or corrected, including reliance on weather reports not specific to the situation, errors in reporting the number and addresses of properties, reference for completion dates to a document that did not contain those dates, and listing the wrong client on the closing paragraph.

EFI Global entered into a Settlement Agreement with the Board, acknowledging that these errors reflected a level of care and accuracy that did not meet the standard established for professional engineers practicing in Missouri by Board Rule 20 CSR 2030-2.010(3)(A), which constitutes cause for disciplinary action against EFI Global's Certificate of Authority under the terms of Section 327.441.2(6), RSMo, and a violation of a professional trust or confidence, which constitutes cause for disciplinary action against EFI Global's Certificate of Authority under the terms of Section 327.441.2(13), RSMo.

Under the terms of the Settlement Agreement, EFI Global's Certificate of Authority was placed on probation for a period of one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/EFI%20GLOBAL%20Inc.%20-%20EGC-2006023250.pdf>

[HALL, JUSTIN \(PE-2012036160\)](#)
Little Rock, Arkansas

Justin Hall entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective June 7, 2023, by which Mr. Hall agreed that his license as a Professional Engineer would be placed on probation for a term of two years with certain terms and conditions, probation ending on June 6, 2025.

In 2018, Hall entered into a Consent Order with the Texas Board of Professional Engineers, in which he admitted that he failed to practice engineering in a careful and diligent manner by issuing 29 misleading engineering reports listing an unlicensed individual as a professional engineer, and by assisting and facilitating a non-registered

business entity in the unlawful practice of engineering. The Consent Order imposed a one-year probated suspension of his Texas license, contingent upon Hall not committing any violation(s) and/or separate offense(s) during the probationary period, payment of an administrative penalty of \$3,446, and successful completion of an ethics course. Hall timely reported his Texas discipline to the Board.

In 2021, the Arkansas State Board of Licensure for Professional Engineers and Professional Surveyors issued an Order in which it found that Hall had engaged in misconduct, including false advertising claiming specialties he did not have, preparation of reports which were grossly negligent, dishonest, and beyond the scope of his competency, and citing the Texas discipline. The Board entered an Amended Order imposing a penalty of \$2,000, requiring Hall to take continuing education, and forbidding him from representing himself as a structural engineer without passing the NCEES Professional Civil Engineer Exam with Structural Emphasis.

Hall signed a Settlement Agreement with the Missouri Board under which he agreed that the Texas and Arkansas discipline provided cause to discipline his Missouri license under Section 327.441.2(8), RSMo. His license was placed on probation for a period of two years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Hall,%20Justin%20-%20PE-2012036160.pdf>

[HALL ENGINEERING GROUP \(E-2019016610\)](#)

Little Rock, Arkansas

Hall Engineering Group entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective June 7, 2023, by which Hall Engineering Group agreed its Certificate of Authority would be placed on probation for a term of two years with certain terms and conditions, probation ending on June 6, 2025.

On June 28, 2022, the Arkansas Board issued an Order by which it found that Hall Engineering Group's principal, Justin Hall, and Hall Engineering LTD engaged in misconduct including false advertising, performing work beyond the principal's competency, negligence, incompetency, or misconduct in the practice of engineering, dishonorable, unethical, or unprofessional conduct likely to deceive, defraud, or harm the public, and other misconduct. The Arkansas Board entered an Amended Order imposing a penalty of \$2,000, requiring Hall to take continuing education, and forbidding the company from representing Hall as a structural engineer unless he should pass the NCEES Professional Civil Engineer Exam with Structural Emphasis.

Hall signed a Settlement Agreement with the Missouri Board under which he agreed that the Arkansas discipline provided cause to discipline the company's Missouri Certificate of Authority under Section 327.441.2(8), RSMo. The Certificate of Authority was placed on probation for a period of two years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Hall%20Engineering%20Group%20-%20EGC-2019016610.pdf>

[HUNSICKER, PAUL \(A-003154\)](#)

Fenton, Missouri

Paul Hunsicker entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective September 21, 2023, by which Mr. Hunsicker agreed that his license as an Architect would be placed on probation for a term of three years with certain terms and conditions, probation ending on September 20, 2026.

Paul D. Hunsicker entered into a Settlement Agreement with the Board, in which he acknowledged that he reviewed and sealed architectural and engineering plans prepared and brought to him by an unlicensed designer, who was

the sole point of contact with the owner of the property. Hunsicker acknowledged that he did not meet or communicate with the owner of the site, never visited the site, did not know whether the owner of the project reviewed or approved of the plans, and did not communicate with the structural engineer who performed the structural work on the project. He further admitted that he did not know many of the specifics for building materials, technical calculations, and electrical loads and specifications.

Under the Settlement Agreement, Hunsicker agreed that he did not exercise immediate personal supervision over the preparation of plans for the project as defined in Board Rule 20 CSR 2030-13.010, which was cause for discipline under Section 327.441.2(6), RSMo, that he aided and enabled an unlicensed person in the practice of architecture and professional engineering in violation of Section 327.441.2(10), RSMo, and that by signing and placing his seal on technical documents not prepared under his immediate personal supervision he violated Section 327.411.1, RSMo, which is cause for discipline under Section 327.441.2(6), RSMo.

The Settlement Agreement imposed a period of probation for three years on Hunsicker's license as an architect.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Hunsicker,%20Paul%20-%20A-003154.pdf>

[K. RITTER CONSULTING ENGINEERS, INC. \(E-2023032837\)](#) Chesterfield, Missouri

K. Ritter Consulting Engineers, Inc. was issued a probated Certificate of Authority on August 10, 2023. K. Ritter Consulting Engineers, Inc. was ordered to pay a \$500.00 civil penalty and upon payment of civil penalty the probation will end.

The Board issued K. Ritter Consulting Engineers, Inc. a probated professional engineering Certificate of Authority, subject to the condition that K. Ritter Consulting Engineers, Inc. pay a civil penalty of \$500. The corporation's purpose includes the engaging in the profession of mechanical and electrical consulting engineering. The corporation has changed names twice since its inception, but did not hold a Certificate of Authority for the practice of professional engineering since 1993. Sections 327.191 and 327.401.2, RSMo, require a Certificate of Authority. K. Ritter Consulting Engineers, Inc. failure to obtain a certificate constitutes cause for denial pursuant to Sections 327.411.2(6) and (10) and subjects it to a civil penalty pursuant to Section 327.077, RSMo. The Board issued this probated Certificate of Authority in lieu of denial.

The \$500 civil penalty was received by the Board on October 4, 2023 and on the same day it was forwarded to Mark R. Devore, Saint Louis County Collector of Revenue; therefore, probation ended on October 4, 2023.

To view the complete Discipline Order, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/K%20Ritter%20Consulting%20Engineers.pdf>

[LIECHTI, CHAD \(PE-2014009660\)](#) Bellevue, Nebraska

Chad Liechti entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective October 25, 2023, by which Mr. Liechti agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on October 24, 2024.

On January 20, 2021, the Colorado State Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors issued a formal Letter of Admonition to Liechti, which noted that Liechti had been disciplined by the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors, which was also cause for discipline of his license in Colorado.

On or about November 14, 2022, Liechti renewed his Missouri license online, and attested that he had no discipline in another jurisdiction that had not been reported to the Board, which was false, as the Colorado Letter of Admonition was discipline that had not been reported to the Board.

Liechti signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(3), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Liechti's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Liechti,%20Chad%20-%20PE-2014009660.pdf>

[MAZUR, GREGORY \(PE-2006023233\)](#)
Alameda, California

Gregory Mazur entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective October 25, 2023, by which Mr. Mazur agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on October 24, 2024.

On March 9, 2021, Mazur signed a Consent Order with the Louisiana Professional Engineering and Land Surveying Board, in which he acknowledged that he was subject to disciplinary action by the New York State Board for Engineering and Land Surveying and Geology, and that on or about September 26, 2017, he submitted to the Louisiana Board his 2017 professional engineer license renewal online, confirming thereon that he had not been subject to disciplinary action by the licensing authority in another jurisdiction since his previous license renewal in 2015. Under the terms of the Consent Order, a fine of \$1,000 and costs of \$276.51 were imposed on Mazur, and he was required to take two online examinations.

On or about October 20, 2022, Mazur renewed his Missouri license online, and attested that he had no discipline in another jurisdiction which had not been reported to the Board, which was false as the Louisiana discipline went into effect on March 22, 2021.

Mazur signed a Settlement Agreement with the Missouri Board acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(3), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Mazur's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Mazur,%20Gregory%20-%20PE-2006023233.pdf>

[RAVENSROFT, BRETT \(PE-2007027769\)](#)
Overland Park, Kansas

Brett A. Ravenscroft entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective May 13, 2023, by which Mr. Ravenscroft agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on May 12, 2024.

In September 2020, in the Circuit Court of Johnson County, Kansas, Brett A. Ravenscroft pled guilty to two counts of aggravated assault, a felony, and one count of reckless stalking and two counts of violation of a protective order, both misdemeanors. He was sentenced to 24 months of probation and a domestic violence special program fee of \$200. Ravenscroft completed his term of probation.

Ravenscroft entered into a Settlement Agreement with the Board, in which he acknowledged that his plea of guilty and conviction on aggravated assault was an offense that constitutes a “dangerous felony” under Section 556.061(19), RSMo, which is therefore “a criminal offense that directly relates to the duties and responsibilities of a licensed profession” under Section 324.012.4(2), RSMo. It was also a criminal offense that directly relates to the duties and responsibilities of a licensed profession which constitutes cause to discipline his Missouri license under the terms of Section 327.441.2(2), RSMo. His license was placed on probation for one year.

To view the complete Settlement Agreement, please go to the Board’s website at <https://pr.mo.gov/boards/apelsla/discipline/Ravenscroft,%20Brett%20A.%20-%20PE-2007027769.pdf>

[POYNTER LANDSCAPE CONSULTING, INC. \(LA-2010010373\)](#)

Ballwin, Missouri

Poynter Landscape Consulting Inc. was issued a reauthorized probated Certificate of Authority on July 31, 2023. Poynter Landscape Consulting Inc. was ordered to pay a \$500.00 civil penalty and upon payment of civil penalty the probation will end.

The Board reauthorized a probated professional landscape architectural Certificate of Authority to Poynter Landscape Consulting, Inc. subject to the condition that Poynter Landscape Consulting, Inc. pay a civil penalty of \$500. Poynter Landscape Consulting, Inc. previously held a Certificate of Authority which was changed to non-practicing in May of 2022 for failing to name a managing agent, and subsequently expired December 21, 2022. Following the expiration of its Certificate of Authority, Poynter Landscape Architects, Inc continued to do business under the name Poynter Landscape & Construction and to advertise professional landscape architectural services. Poynter Landscape Architects, Inc filed an application for reauthorization of its Certificate of Authority on July 20, 2023. Sections 327.629 and 327.401.2, RSMo, require a Certificate of Authority. Poynter Landscape Architects, Inc’s failure to obtain a certificate constitutes cause for denial pursuant to Sections 327.411.2(6) and (10) and subjects it to a civil penalty pursuant to Section 327.077, RSMo. The Board reauthorized this probated Certificate of Authority in lieu of denial.

The \$500 civil penalty was received by the Board on August 4, 2023 and on the same day it was forwarded to Mark R. Devore, Saint Louis County Collector of Revenue; therefore, probation ended on August 4, 2023.

To view the complete Discipline Order, please go to the Board’s website at <https://pr.mo.gov/boards/apelsla/discipline/Poynter%20Landscape%20Consulting,%20Inc..pdf>

[SEMLING, GARY \(A-2011033867\)](#)

Petaluma, California

The Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects issued the Findings of Fact, Conclusions of Law, and Order of Discipline by which Mr. Semling’s Architect license was placed on probation for a term of one year effective June 1, 2023 with certain terms and conditions, probation ending on May 31, 2024.

Semling failed to report discipline in Delaware and Colorado. He was disciplined in Delaware in 2018 for failing to comply with continuing education requirements and falsely attesting that he had done so. He was disciplined in Colorado in 2018 for failing to comply with continuing education requirements, falsely attesting he had completed the requirements, and for failing to report his Delaware discipline.

Semling's actions constituted cause to discipline his Missouri architecture license pursuant to Sections 327.441.2(3), (6), and (8), RSMo.

To view the complete Discipline Order, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Semling,%20Gary%20\(A-2011033867\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Semling,%20Gary%20(A-2011033867).pdf)

UZMAN, ZEYN (PE-029612)
Malvern, Pennsylvania

Zeyn Burhan Uzman entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective April 12, 2023, by which Mr. Uzman agreed that his license as a Professional Engineer would be placed on probation for a term of two years with certain terms and conditions, probation ending on April 11, 2025.

In 2016, Zeyn B. Uzman signed a Consent Agreement with the Arizona State Board of Technical Registration agreeing that he had signed and sealed technical plans prepared by another engineer who was not licensed in Arizona. He received a letter of reprimand, a civil penalty, and a suspension for 24 months stayed by 24 months' probation. After discovery of the Arizona discipline by the Board, Uzman sent the Board a letter notifying the Board of the Arizona discipline. The Board sent Uzman a letter stating that no action would be taken on the Arizona discipline, but that further infractions would not be treated with leniency.

Between 2016 and 2021, Uzman entered into agreements with the state engineering boards in Hawaii, Iowa, Oregon, North Carolina, Kentucky, New Mexico, and Louisiana, all based on the Arizona discipline and his failure to report it. In 2021, he also signed an Agreement with the Florida Board of Professional Engineers in which he admitted that he had signed and sealed materially deficient plans for a Florida project.

Uzman renewed his Missouri license online for the licensing periods 2017-2018, 2019-2020, 2021-2022, and 2023-2024. On each occasion, he checked boxes indicating agreement with a statement that he had not been subject to discipline in any other jurisdiction that had not been reported to the Board. In so doing, he failed to reveal the above disciplinary actions in Hawaii, Iowa, Oregon, North Carolina, Kentucky, New Mexico, Louisiana, and Florida.

Uzman acknowledged that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo; for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo; and for failing to provide all information requested by the Board in a renewal application, in violation of Board Rule 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Uzman,%20Zeyn%20-%20PE-029612.pdf>

CIVIL PENALTY

INTERBORO PARTNERS, LLC (NL)

Brooklyn, New York

Interboro Partners, LLC entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective September 21, 2023, by which Dan D'Oca, Managing Agent agreed that Interboro Partners, LLC would pay a \$1,500 civil penalty with certain terms and conditions.

Interboro Partners, LLC, is a multidisciplinary design firm based in Brooklyn, New York, which does not hold a Certificate of Authority to practice architecture, professional engineering, professional land surveying, or professional landscape architecture in Missouri. Interboro entered into an Architectural/Engineering Professional Service Agreement with Forest Park Forever, a private nonprofit conservancy that partners with the City of St. Louis to restore, maintain and sustain Forest Park, St. Louis. The contract provided for Interboro to serve as the prime consultant and provide all services on a renovation project for the Forest Park Natural Playscape, including architectural, engineering, and landscape architecture. Interboro did not obtain a Certificate of Authority to practice any of these professions before undertaking work on the project.

Over the following months, Interboro led an interdisciplinary team of design professionals, including licensed professional engineers, professional landscape architects, and professionals of other disciplines to develop, design, and construct the project. Interboro's role included consultation, design surveys, planning, aesthetic and structural design, preliminary design, drawings, specifications, technical submissions, construction observation and inspection, and the coordination of elements of technical submissions prepared by others, including professional engineers, landscape architects, and other consultants that pertain to the practice of architecture, including the drafting of plans for final construction. Interboro subcontracted with an engineering firm to seal technical documents for the project.

In a Settlement Agreement signed with the Board, Interboro acknowledged that the documents prepared included technical drawings and specifications which constitute the practice of architecture. Interboro agreed that by its failure to obtain a Certificate of Authority as an architectural firm, it engaged in the unlicensed practice of architecture in the State of Missouri, which is cause for imposition of a civil penalty under the terms of Section 327.101.2(1), RSMo, and Section 327.077, RSMo. The Settlement Agreement imposed a civil penalty of \$1,500 on Interboro, which was paid.

On September 6, 2023, the Board received a civil penalty check in the amount of \$1,500 with a signed Settlement Agreement and on the same day the civil penalty check was forwarded to the St. Louis County Treasurer via certified mail.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Interboro%20Partners,%20LLC.pdf>

REVOCATIONS

SCHNEE, ERICH (PE-2013000624)

Oakwood, Ohio

At its August 7, 2023 Board meeting, the Board held a Felony Disciplinary Hearing in its open session in the matter of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects vs Erich Schnee. On August 28, 2023, a discipline order was signed by the Board's Executive Director revoking Mr. Schnee's professional engineering license.

Schnee, a professional engineer, pled guilty in the Circuit Court of St. Clair County, Alabama, on seven criminal counts, including sexual intercourse with a minor under sixteen years of age, deviate sexual intercourse with a minor under sixteen years of age, transmitting obscene material to a child, travel for the purpose of engaging in any unlawful sex act with a child, and enticing, alluring, persuading or inviting a child under the age of 16 years to enter a vehicle for the purpose of proposing sexual conduct to said child. He was sentenced to prison terms ranging from ten to twenty-five years, to be served concurrently in the Alabama state prison system.

On August 28, 2023, after a hearing on a complaint for discipline under Section 327.442.1, RSMo, the Board entered Findings of Fact, Conclusions of Law, and an Order of Discipline by which it revoked Schnee's license as a professional engineer.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Schnee,%20Erich%20-%20PE-2013000624.pdf>



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,
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STATE OF MISSOURI

CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Fall/Winter 2023 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Fall/Winter 2023 edition of the Board's newsletter entitled, "Dimensions."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. Which statute defines incidental practice? _____
2. What is the number of the Code of Professional Conduct Rule? _____
3. Which professions regulated by the Board are STEM Professions? _____
4. Does Tax Status Determine Immediate Personal Supervision? _____
5. Which licensees are due to renew their license by December 31st of this year? _____

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



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Missouri Department of Commerce & Insurance

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